

Code of Conduct for Employees, Suppliers and Partners



Preamble

With our technological focus on electronics, optics, fiber optics and precision mechanics we are in the middle of the technical innovation.

Our aim is to maximize our customer benefit primarily in the fields of medical engineering, industrial measurement and environmental monitoring.

Our company is committed to social responsibility and complies with applicable laws. This includes but is not limited to working conditions, environment protection and the protection of ethnic standards while doing business.

Area of Application

The code of conduct (coc) is binding for all employees and the management of Hund. We assume that our suppliers and partners follow the coc upon order acceptance and use reasonable efforts to ensure compliance in their supply chain.

Management and Social Responsibility

While doing business Helmut Hund GmbH complies to applicable law. Our company's acting and thinking is based on the following rules/laws/principles:

Working conditions

Child work and forced labor is forbidden. Personal rights and human dignity are invulnerable. Anti-discrimination is promoted and discrimination against any parts is unacceptable. Maximum working hours and minimum wages are at least according applicable law.

Integrity

We do not tolerate any form of corruption, bribery or any action to obtain an improper advantage. Our business is based on trust- we therefore promote transparency in our processes and act fair with our business partners.

Unlawful and inappropriate conduct or appearance of such a conduct are able to be reported through our Ethics-Hotline "compliance@hund.de". We do not tolerate retaliation against any employee or person who makes a good faith report of abuse, intimidation, discrimination, harassment or any violation of law or of this Code, or who assists in the investigation of any report.

Data confidentiality and protection

Data confidentiality and protection complies to applicable law. All our employees are bound by contract on data protection and confidentiality and act accordingly.

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Environmental protection

Our environmental targets are orientated at the maximum protection of resources and to minimize pollution. Compliance to environmental law is compulsory.

Export and Import

In cases of international trade the applicable foreign trade- and taxation laws as well as the embargo and customs regulations are complied with.

Wetzlar, 20. April 2021

Helmut Hund GmbH

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